

County of Orange, Virginia  
 General Government Position Classification List  
 Fiscal Year 2022

General Government Positions

FT 2,080 Annual Hours, PT Variable

Grade	Minimum	Salary Point Mid-Range	Maximum	Designation	FLSA Status	Position	Department
101	20,543.00 9.88	26,706.00 12.84	32,868.00 15.80	Non-Essential	Non-Exempt	Collection Attendant	Landfill
				Non-Essential	Non-Exempt	Child Care Teacher Assistant	Office on Youth
				Non-Essential	Non-Exempt	Parks Maintenance Worker	Parks and Recreation
				Non-Essential	Non-Exempt	Custodian	Public Works
102	21,569.60 10.37	28,038.40 13.48	34,507.20 16.59	Non-Essential	Non-Exempt	Landfill Scale Operator	Landfill
				Non-Essential	Non-Exempt	Library Aide	Library
				Non-Essential	Non-Exempt	Facilities Attendant	Parks and Recreation
103	22,651.20 10.89	29,452.80 14.16	36,233.60 17.42	Non-Essential	Non-Exempt	Office Assistant	Administrative (Global)
				Essential	Non-Exempt	Animal Caretaker	Animal Shelter
				Non-Essential	Non-Exempt	Child Care Teacher/Provider	Office on Youth
104	23,774.40 11.43	30,908.80 14.86	38,043.20 18.29	Essential	Non-Exempt	Sanitation Collection Driver	Landfill
				Non-Essential	Non-Exempt	Senior Library Aide	Library
105	24,960.00 12.00	32,468.80 15.61	39,956.80 19.21	Non-Essential	Non-Exempt	Accounting Clerk	Administrative (Global)
				Non-Essential	Non-Exempt	Airport Operations Worker	Airport
				Essential	Non-Exempt	Senior Animal Caretaker	Animal Shelter
				Non-Essential	Non-Exempt	Office Assistant/Receptionist	Bldg. and Development Services
				Non-Essential	Non-Exempt	Jury Coordinator	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Personal Property Tax Clerk	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Administrative Assistant	Extension Office
				Non-Essential	Non-Exempt	Maintenance Technician	Public Works
Non-Essential	Non-Exempt	Assistant Registrar	Registrar				
106	26,208.00 12.60	34,091.20 16.39	41,953.60 20.17	Non-Essential	Non-Exempt	Library Assistant for Children's Programs	Library
107	27,539.20 13.24	35,796.80 17.21	44,054.40 21.18	Non-Essential	Non-Exempt	Land Records Clerk	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue I	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Real Property Technician	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Family Assessment & Planning Team Coordinator	Office on Youth
				Non-Essential	Non-Exempt	Deputy Treasurer I/Munis Technician	Treasurer
108	28,912.00 13.90	37,585.60 18.07	46,259.20 22.24	Non-Essential	Non-Exempt	Administrative Assistant	Administrative (Global)
				Non-Essential	Non-Exempt	Senior Records Clerk	Clerk of the Circuit Court
				Non-Essential	Non-Exempt	Deputy Commissioner of the Revenue II/Munis Tech	Commissioner of the Revenue
				Non-Essential	Non-Exempt	Help Desk Specialist	Information Technology
				Non-Essential	Non-Exempt	Administrative Assistant/Maintenance Technician	Landfill
				Non-Essential	Non-Exempt	Child Care Lead Teacher	Office on Youth
				Non-Essential	Non-Exempt	Election Management Officer	Registrar
				Non-Essential	Non-Exempt	Deputy Treasurer II/Accounting	Treasurer
Non-Essential	Non-Exempt	Deputy Treasurer II/Collections	Treasurer				
109	30,347.20 14.59	39,457.60 18.97	48,568.00 23.35	Non-Essential	Non-Exempt	Administrative Assistant	Administration
				Non-Essential	Non-Exempt	Senior Airport Operations Worker	Airport
				Non-Essential	Non-Exempt	Deputy Clerk of the Circuit Court	Clerk of the Circuit Court
				Essential	Non-Exempt	Victim-Witness Program Assistant	Commonwealth Attorney
				Non-Essential	Non-Exempt	Accounts Payable Technician	Finance
				Non-Essential	Non-Exempt	Assistant Branch Librarian	Library
				Non-Essential	Non-Exempt	Copy Cataloger	Library
				Non-Essential	Non-Exempt	Library Accounting Technician	Library
				Essential	Non-Exempt	Senior Maintenance Technician	Public Works
				Non-Essential	Non-Exempt	Triad Coordinator	Sheriff

110	31,867.94 15.32	41,428.92 19.92	50,989.90 24.51	Non-Essential Exempt	Child Care Site Manager	Office on Youth	
111	33,575.10 16.14	43,648.02 20.98	53,719.90 25.83	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Non-Exempt	Senior Administrative Assistant Customer Service Coordinator Senior Deputy Clerk of the Circuit Court 4-H Youth Program Educator Information Technology Technician Procurement Coordinator Programs & Facilities Supervisor Crime Analyst	Administrative (Global) Bldg. and Development Services Clerk of the Circuit Court Extension Office Information Technology Management Services Parks and Recreation Sheriff
112	35,135.00 16.89	45,675.00 21.96	56,216.00 27.03	Non-Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Deputy Clerk/Senior Administrative Assistant Legal Assistant Paralegal/Legal Assistant Code Compliance Inspector Evidence Clerk	Administration Judge's Office Commonwealth Attorney Planning Services Sheriff
113	36,892.00 17.74	47,959.00 23.06	59,027.00 28.38	Non-Essential Non-Essential Non-Essential Essential Non-Essential Non-Essential Non-Essential	Non-Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Exempt Non-Exempt	Building Inspector Chief Deputy Commissioner of the Revenue/Concise Project Manager Planning Services Associate Network Administrator Economic Development & Tourism Assistant Chief Deputy Treasurer System Administrator	Building Inspections Commissioner of the Revenue Economic Development Planning Services Information Technology Economic Development Treasurer Information Technology
114	38,736.00 18.62	50,357.00 24.21	61,978.00 29.80	Non-Essential	Exempt	Chief Deputy Clerk of the Circuit Court	Clerk of the Circuit Court
115	40,664.00 19.55	52,873.60 25.42	65,083.20 31.29	Essential Non-Essential Non-Essential Essential Non-Essential Non-Essential Non-Essential	Exempt Non-Exempt Non-Exempt Exempt Exempt Non-Exempt Exempt	Airport Operations Manager Code Enforcement Officer Senior Building Inspector Planner Victim-Witness Program Manager Human Resources Specialist Technical Services Librarian Children's Services Act Coordinator	Airport Building Inspections Building Inspections Planning Services Commonwealth Attorney Human Resources Library Office on Youth
116	42,707.00 20.53	55,519.00 26.69	68,331.00 32.85	Non-Essential Non-Essential Non-Essential Essential Non-Essential Non-Essential	Exempt Exempt Exempt Exempt Exempt Exempt	General Accountant Payroll Accountant Code Enforcement Program Manager Collections Manager Chief Deputy Clerk to the Board Youth Services Librarian	Finance Finance E&S-Zoning Enforcement Landfill Administration Library
117	44,842.00 21.56	58,295.00 28.03	71,747.00 34.49	Non-Essential Essential Non-Essential Non-Essential Essential Essential Essential	Non-Exempt Exempt Exempt Exempt Exempt Exempt Exempt	GIS Analyst/Public Safety Helpdesk Specialist Landfill Supervisor Child Care Site Director Senior Planner Buildings and Grounds Supervisor Radio Communications Manager Network Engineer	Information Technology Landfill Office on Youth Planning Services Public Works Information Technology Information Technology

118	47,084.00 22.64	61,210.00 29.43	75,335.00 36.22	Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential	Exempt Exempt Exempt Exempt Exempt	Building and Development Services Manager Branch Librarian Management Services Director Child Care Operations Manager Parks and Recreation Director Tourism Manager	Bldg. and Development Services Library Management Services Office on Youth Parks and Recreation Tourism
119	49,438.00 23.77	64,270.00 30.90	79,101.00 38.03				
120	51,909.00 24.96	67,483.00 32.44	83,056.00 39.93	Essential Non-Essential Non-Essential	Exempt Exempt Exempt	Animal Shelter Director Office on Youth Director Manager of Economic Development & Tourism	Animal Shelter Office on Youth Economic Development
121	54,506.00 26.20	70,858.00 34.07	87,209.00 41.93			None	
122	57,231.00 27.51	74,401.00 35.77	91,570.00 44.02			Assistant to County Administration	Administration
123	60,093.00 28.89	78,121.00 37.56	96,148.00 46.23	Non-Essential	Exempt	Building Official	Building Inspections
124	63,097.00 30.34	82,027.00 39.44	100,956.00 48.54	Non-Essential Non-Essential	Exempt Exempt	Assistant Commonwealth Attorney Finance Manager	Commonwealth Attorney Finance
125	66,252.00 31.85	86,128.00 41.41	106,004.00 50.96	Non-Essential	Exempt	Planning and Dvelopment Services Director Planning Services Manager	Planning Services Planning Services
126	69,565.00 33.44	90,434.00 43.48	111,304.00 53.51	Non-Essential Non-Essential	Exempt Exempt	Deputy Commonwealth Attorney Library Director	Commonwealth Attorney Library
127	73,043.00 35.12	94,956.00 45.65	116,869.00 56.19	Non-Essential Non-Essential	Exempt Exempt	Economic Development Director Human Resources Director Information Technology Director	Economic Development Human Resources Information Technology
128	76,695.00 36.87	99,704.00 47.93	122,712.00 59.00	Essential	Exempt	Public Works Director	Public Works
129	80,530.00 38.72	104,689.00 50.33	128,848.00 61.95			None	
130	84,556.50 40.65	109,923.45 52.85	135,290.40 65.04			None	
131	88,784.00 42.68	115,420.00 55.49	142,065.00 68.30	Non-Essential Non-Essential	Exempt Exempt	Assistant County Administrator for Operations	Public Works
132	93,223.00 44.82	121,190.00 58.26	149,064.00 71.67			None	
133	97,884.00 47.06	127,249.00 61.18	156,517.00 75.25	Non-Essential	Exempt	Assistant County Administrator for Mngmt. Services	Management Services

Hourly rates are approximate due to rounding and conversion calculation using 2,080 annual hours.