



**Orange County Board of Supervisors
Two-Year Strategic Priorities
FY2020-2021 – FY2021-2022**
(IDENTIFIED ON 07-18-20)

Vibrant Economic Development

1	<p>Through the Orange County Broadband Authority (OCBbA), continue with development, implementation, and management of an “open-access” fiber optics network and the <i>Rural Broadband Initiative</i> with the over-arching goal of making high-speed broadband affordable and available to all residents and businesses.</p> <ul style="list-style-type: none">- \$3M taxable Lease Revenue Bonds issued for capital improvements to expand fiber broadband network- Equinex exchange connection live- FiberLync operating entity formed- staff expansion (admin support, network engineer); controller under recruitment- \$2M in State funding received for COVID-19 Wi-Fi hotspot project expected to go live in November- various operating contracts in final stages- Wi-Fi hotspot project completed- MOUs under development for shared services and transfer of responsibilities- engaged Davenport on \$10M capital financing analysis; VRA application submitted- prepared scope of work for office renovations; construction contract awarded- operating contracts with NRTC awarded September 2020 for Customer Interface & Fiber Network Operation Support Services- FiberLync office relocation into leased space- additional beta sites up and successfully tested- contractors for customer drops selected and engaged- initial connections underway and pre-registrations received- application submitted and local approvals for \$13M VRA financing for 3 years of operations and system expansion- first 1,000 active customers milestone reached- closed on \$15M VRA financing- regional USDOC grant application with Greene and Spotsylvania under development- VATI grant application under development- VATI grant and USDOC grant applications submitted as part of regional application with Greene and Spotsylvania Counties- continued expansion of service footprint and premise connections- lease of Blue Bell Building to FiberLync as warehouse space scheduled for BOS consideration- VATI grant unsuccessful; awaiting USDOC grant award decision
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	<ul style="list-style-type: none"> -Board in general agreement on plan to achieve 92% coverage -Blue Bell Building leased to FiberLync -Additional funding identified during FY23 budget process and approved as amendment to FY22 budget as well -Additional round of VATI funding under consideration
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2	<p>Continue to develop, implement, and manage the Germanna-Wilderness Area Plan annual work program, to include infrastructure planning (water, wastewater, transportation, and telecommunications), land use and development, economic development, and historic and cultural assets.</p> <ul style="list-style-type: none"> -Planning Services finalized GWAP application process to include preliminary meeting with PC prior to PH -Wilderness Crossing TIA process nominally completed; site plan process will be used to address intersections following rezoning; draft proffer language under research by VDOT -Utilities Master Plan on hold pending Board review and action -transportation proffer statement reviewed with VDOT, attorney and provided to applicant -application received for Wilderness Crossing -Application Review Committee (ARC) established, kickoff meeting held -RSA moving forward with planning for utility capacity in the area -ARC comments returned to applicant and responses received -follow-up ARC meeting scheduled -RSA water plant expansion in PER stage -tentative September, 2021 date for PC review of Wilderness Crossing -Board held a worksession and developed its guidance document for Wilderness Crossing -meetings with Wilderness Crossing applicant to define proffers and complete TIA scheduled -site visit of other successful projects with PC and applicant being scheduled -workshop with BOS and VDOT to be scheduled -Wilderness Crossing TIA finalized with VDOT acceptance of proposed intersections -awaiting applicant submission of completed proffers to schedule Planning Commission worksession -Numerous “weekly” staff to staff technical meetings as well as a few Board Member meetings have occurred to refine the submittals. A June resubmittal is anticipated for the entire package
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Effective, Reflective Government

1	<p>Develop, implement, and manage strategies for the <i>Digital Citizen</i> - “Anytime, Anywhere, All Citizens” in the areas of access, transactions, information, engagement, and security.</p> <ul style="list-style-type: none"> -Energov module of Munis selected for start of implementation in mid FY21 -County buildings connected to fiber
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- Orange County Insights digital newsletter launched
- social media analysis platform launched
- social media policy and platform review initiated
- touchless digital payment under implementation at multiple locations, awaiting hardware
- facility security enhancements awarded for installation at Gordon Building and Sedwick Building
- continued human factor training on cyber threats using KnowB4 program
- Orange County Insight continues
- Orange County branding and Style Guide initiated and completed
- website review initiated
- purchased additional credit/debit card readers to expand payment options; implementation underway
- social media policy and channel rollout schedule developed
- procurement of social media workflow software tool (Hootsuite) completed
- creation of Orange County, VA social media pages on various platforms
- continued deployment of digital payment options at County agencies
- facility access controls contractor continuing to install
- Energov kickoff meeting conducted
- social media workflow software tool in use
- facility access controls project being finalized to coordinate with PSB controls; access cards being distributed
- Energov implementation meetings underway
- new single web portal for County-wide donations
- recruitment of Business Systems Analyst to support IT implementations/ops
- assistance from intern to support Communications Department work
- advertising for new Communications Specialist position and expansion of social media engagement
- Business Systems Analyst (Nicole Ganoë) selected
- access controls in use in Public Safety, Sedwick, and Gordon Buildings
- cyber security framework analysis completed
- acquisition and beginning implementation of ClearGov for CIP
- Communications Specialist (Jayson Woods) selected
- access controls continue to be adjusted
- Munis cloud migration underway
- Energov (digital permitting) implementation on schedule for May
- fiber connection to Libraries underway
- ClearGov implementation for budget book and CIP underway
- Communications function continues to grow and develop
- Munis cloud migration completed
- EnerGov implementation delayed until June/July
- Fiber connections to libraries scheduled to be complete in June with possible later date in Gordonsville due to utility conflicts
- ClearGov CIP presented to Board, budget book underway

2	<p>Complete implementation of key enterprise projects to include Land Mobile Radio system, Public Safety Building, and network upgrades. Initiate staff capacity-building efforts through recruitment for key vacancies, analysis of functional capacity and intentional organizational development programs.</p> <ul style="list-style-type: none"> -LMRS continues with equipment installation at all tower sites except Barboursville, which is delayed for SHPO review -PSB continues toward December target opening date; some delay expected -HR and P&DS Director recruitments anticipate January selections -ED Director filled, addition of 2 deputies, addition of 1 network engineer in IT -new consultant for Sec 106 review on Barboursville tower site; tower construction approved by SHPO -assigned staff to serve in radio system manager function -received and began installation of mobile radios -PSB delays; however, data center installation initiated -HR and P&DS Director finalists selected for interviews; offers made and start dates determined (Feb. and March) -Barboursville tower site State approval received; foundation review and modification underway; permits issued April 2021 -radio "fleet" mapping consultant hired to confirm/modify channel groups and alignments -PSB project continues to move forward slowly; evaluating necessity of declaring contractor is in breach due to delays and significant deficiencies identified in punch list -continue to adjust staff and equipment moves for 911 and other future tenants of PSB due to delays in opening and delays in LMR and Next Gen 911 implementation -initiated HR policy review/update process and recruitment strategy -Barboursville tower constructed, power to site under construction -mobile radios being installed in numerous vehicles -agency use MOU's being finalized and executed -radio core installed at PSB -PSB move-in date targeting October 4, 2021 -replacement PSB boilers scheduled for mid-August delivery -first HR policy revisions scheduled for September Board presentation -Organizational Development Game Plan development underway -recruitment of Community Development and Public Works positions underway -PSB opening to the public; move-in completed except for Emergency Communications (anticipated in early January) -LMR system in testing (go-live anticipated in January) -new DPW Director scheduled for November 15, 2021 start -new Planners anticipated to start by December -HR policy revisions to leave accrual anticipated for December Board Meeting -organizational development Game Plan set for November BOS briefing -All PSB agencies are operating in new space, ribbon cutting completed, public open house planning underway -PSB claims and punch list process underway. Surety involved. Over 1000 photos of issues included. Working with vendors directly on systems corrections
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	<ul style="list-style-type: none">-LMR system is LIVE but has not been accepted due to paging system issues. Coverage and functionality are excellent. System stability is under review.-new DPW Director (Ryan Dewyea) on board-HR leave policies in final revisions for Board approval-new Planners (Keri Ragland, Eric Bittner, Kyra Davis) on board-PSB open house scheduled for May 24th. Many punch list items completed, including A/V controls and lighting controls. List is almost complete-LMR is nearly ready for 30-day acceptance test (awaiting replacement of 2 boards). Paging system issues have been resolved-Updated Leave Policy adopted-Updated Classification and Compensation Plan approved and funded-Organization Development work kickoff for Senior Leadership
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