

County of Orange, Virginia
 First Responders Position Classification List
 Fiscal Year 2021

First Responders Positions
FT 2,080 Annual Hours, PT Variable

Grade	Minimum	Salary Point Mid-Range	Maximum	Designation	FLSA Status	Position	Department
309	30,347.20 14.59	39,457.60 18.97	48,568.00 23.35	Essential	Non-Exempt	Communications Officer	Emergency Comm. Center
310	31,867.94 15.32	41,428.92 19.92	50,989.90 24.51	Essential	Non-Exempt	Emergency Medical Dispatcher	Emergency Comm. Center
311	33,575.10 16.14	43,648.02 20.98	53,719.90 25.83		None		
312	35,135.00 16.89	45,675.00 21.96	56,216.00 27.03	Essential	Non-Exempt	Communications Supervisor	Emergency Comm. Center
313	36,892.00 17.74	47,959.00 23.06	59,027.00 28.38		None		
314	38,736.00 18.62	50,357.00 24.21	61,978.00 29.80		None		
315	40,664.00 19.55	52,873.60 25.42	65,083.20 31.29	Non-Essential Non-Essential Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	Animal Control Deputy Sheriff Court Security Deputy Sheriff Patrol Deputy Sheriff School Resource Deputy Sheriff	Sheriff Sheriff Sheriff Sheriff
316	42,707.00 20.53	55,519.00 26.69	68,331.00 32.85		None		
317	44,842.00 21.56	58,295.00 28.03	71,747.00 34.49	Non-Essential Non-Essential	Non-Exempt Non-Exempt	Chief Animal Control Deputy Sheriff Investigator Deputy Sheriff	Sheriff Sheriff
318	47,084.00 22.64	61,210.00 29.43	75,335.00 36.22	Non-Essential Essential Non-Essential	Non-Exempt Non-Exempt Non-Exempt	Court Security Sergeant Patrol Sergeant School Resource Sergeant	Sheriff Sheriff Sheriff
319	49,438.00 23.77	64,270.00 30.90	79,101.00 38.03		None		
320	51,909.00 24.96	67,483.00 32.44	83,056.00 39.93		None		
321	54,506.00 26.20	70,858.00 34.07	87,209.00 41.93	Non-Essential Non-Essential Essential	Non-Exempt Non-Exempt Non-Exempt	Court Security Lieutenant Investigator Lieutenant Patrol Lieutenant	Sheriff Sheriff Sheriff
322	57,231.00 27.51	74,401.00 35.77	91,570.00 44.02		None		
323	60,093.00 28.89	78,121.00 37.56	96,148.00 46.23	Essential Essential	Exempt Non-Exempt	Emer. Comm. Cent. Director/Pub. Saf. Comm. Mngr. Training Officer	Emergency Comm. Center Fire and EMS
324	63,097.00 30.34	82,027.00 39.44	100,956.00 48.54	Essential	Non-Exempt	Captain	Sheriff

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325	66,252.00 31.85	86,128.00 41.41	106,004.00 50.96	Essential	Exempt	Assistant Chief of Fire and EMS	Fire and EMS
326	69,565.00 33.44	90,434.00 43.48	111,304.00 53.51			None	
327	73,043.00 35.12	94,956.00 45.65	116,869.00 56.19	Essential Essential	Exempt Exempt	Chief of Fire and EMS Major	Fire and EMS Sheriff
Hourly rates are approximate due to rounding and conversion calculation using 2,080 annual hours.							

First Responders Positions
2,756 Annual Hours

Grade	Minimum	Salary Point Mid-Range	Maximum	Designation	FLSA Status	Position	Department
512	46,548.84 16.89	60,521.76 21.96	74,494.68 27.03	Essential	Non-Exempt	Firefighter/EMT	Fire and EMS
513	48,891.44 17.74	63,553.36 23.06	78,215.28 28.38	Essential	Non-Exempt	Firefighter/Medic	Fire and EMS
514	51,316.72 18.62	66,722.76 24.21	82,128.80 29.80			None	
515	53,879.80 19.55	70,057.52 25.42	86,235.24 31.29			None	
516	56,580.68 20.53	73,557.64 26.69	90,534.60 32.85	Essential	Non-Exempt	Lieutenant	Fire and EMS
517	59,391.80 21.55	77,250.68 28.03	95,082.00 34.50			None	
518	62,368.28 22.63	81,109.08 29.43	99,822.32 36.22			None	
519	65,510.12 23.77	85,160.40 30.90	104,810.68 38.03	Essential	Non-Exempt	Captain	Fire and EMS
Hourly rates are approximate due to rounding and conversion calculation using 2,756 annual hours.							