

County of Orange, Virginia
 General Government Position Classification List
 Fiscal Year 2021

General Government Positions

FT 2,080 Annual Hours, PT Variable

| Grade | Minimum | Salary Point Mid-Range | Maximum | Designation | FLSA Status | Position | Department |
|-------|-----------|---------------------------|---------------|---------------|------------------------|-------------------------------|--------------------------------|
| 101 | 20,543.00 | 26,706.00 | 32,868.00 | Non-Essential | Non-Exempt | Collection Attendant | Landfill |
| | 9.88 | 12.84 | 15.80 | Non-Essential | Non-Exempt | Custodian | Public Works |
| | | | | Non-Essential | Non-Exempt | Parks Maintenance Worker | Parks and Recreation |
| | | | | Non-Essential | Non-Exempt | Child Care Teacher Assistant | Office on Youth |
| 102 | 21,569.60 | 28,038.40 | 34,507.20 | Non-Essential | Non-Exempt | Library Aide | Library |
| | 10.37 | 13.48 | 16.59 | Non-Essential | Non-Exempt | Landfill Scale Operator | Landfill |
| | | | | Non-Essential | Non-Exempt | Facilities Attendant | Parks and Recreation |
| 103 | 22,651.20 | 29,452.80 | 36,233.60 | Non-Essential | Non-Exempt | Office Assistant | Administrative (Global) |
| | 10.89 | 14.16 | 17.42 | Essential | Non-Exempt | Animal Caretaker | Animal Shelter |
| | | | | Non-Essential | Non-Exempt | Child Care Teacher/Provider | Office on Youth |
| 104 | 23,774.40 | 30,908.80 | 38,043.20 | Non-Essential | Non-Exempt | Senior Library Aide | Library |
| | 11.43 | 14.86 | 18.29 | Essential | Non-Exempt | Sanitation Collection Driver | Landfill |
| 105 | 24,960.00 | 32,468.80 | 39,956.80 | Non-Essential | Non-Exempt | Office Assistant/Receptionist | Bldg. and Development Services |
| | 12.00 | 15.61 | 19.21 | Non-Essential | Non-Exempt | Jury Coordinator | Clerk of the Circuit Court |
| | | | | Non-Essential | Non-Exempt | Airport Operations Worker | Airport |
| | | | | Non-Essential | Non-Exempt | Administrative Assistant | Extension Office |
| | | | | Non-Essential | Non-Exempt | Assistant Registrar | Registrar |
| | | | | Non-Essential | Non-Exempt | Personal Property Tax Clerk | Commissioner of the Revenue |
| | | | | Essential | Non-Exempt | Senior Animal Caretaker | Animal Shelter |
| | | | | Non-Essential | Non-Exempt | Accounting Clerk | Administrative (Global) |
| | | | Non-Essential | Non-Exempt | Maintenance Technician | Public Works | |

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|-----|--------------------|--------------------|--------------------|--|--|---|---|
| 106 | 26,208.00 12.60 | 34,091.20 16.39 | 41,953.60 20.17 | Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | Library Assistant for Children's Programs Deputy Commissioner of the Revenue I/Munis Tech Land Records Clerk Family Assessment & Planning Team Coordinator Deputy Treasurer I/Munis Technician | Library Commissioner of the Revenue Commissioner of the Revenue Clerk of the Circuit Court Office on Youth Treasurer |
| 107 | 27,539.20 13.24 | 35,796.80 17.21 | 44,054.40 21.18 | Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | Real Property Technician Deputy Commissioner of the Revenue I/Munis Tech Land Records Clerk Family Assessment & Planning Team Coordinator Deputy Treasurer I/Munis Technician | Commissioner of the Revenue Commissioner of the Revenue Clerk of the Circuit Court Office on Youth Treasurer |
| 108 | 28,912.00 13.90 | 37,585.60 18.07 | 46,259.20 22.24 | Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | Administrative Assistant Deputy Commissioner of the Revenue II Administrative Assistant/Maintenance Technician Child Care Lead Teacher Election Management Officer Senior Records Clerk Deputy Treasurer II/Accounting Deputy Treasurer II/Collections Help Desk Specialist | Administrative (Global) Commissioner of the Revenue Landfill Office on Youth Registrar Clerk of the Circuit Court Treasurer Treasurer Information Technology |
| 109 | 30,347.20 14.59 | 39,457.60 18.97 | 48,568.00 23.35 | Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Essential Non-Essential Essential Non-Essential Non-Essential | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | Deputy Clerk of the Circuit Court Library Accounting Technician Accounts Payable Technician Copy Cataloger Assistant Branch Librarian Senior Maintenance Technician Triad Coordinator Victim-Witness Advocate Senior Airport Operations Worker Administrative Assistant | Clerk of the Circuit Court Library Finance Library Library Public Works Sheriff Commonwealth Attorney Airport Administration |
| 110 | 31,867.94 15.32 | 41,428.92 19.92 | 50,989.90 24.51 | Non-Essential | Exempt | Child Care Site Manager | Office on Youth |
| 111 | 33,575.10 16.14 | 43,648.02 20.98 | 53,719.90 25.83 | Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential Non-Essential | Non-Exempt Non-Exempt Non-Exempt Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | Senior Administrative Assistant Senior Deputy Clerk of the Circuit Court Information Technology Technician Procurement Coordinator 4-H Youth Program Educator Customer Service Coordinator Crime Analyst Programs & Facilities Supervisor | Administrative (Global) Clerk of the Circuit Court Information Technology Management Services Extension Office Bldg. and Development Services Sheriff Parks and Recreation |

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|-----|-----------|-----------|---------------|---------------|------------------------------|---|--------------------------------|
| 112 | 35,135.00 | 45,675.00 | 56,216.00 | Non-Essential | Non-Exempt | Evidence Clerk | Sheriff |
| | 16.89 | 21.96 | 27.03 | Non-Essential | Non-Exempt | Deputy Clerk/Senior Administrative Assistant | Administration |
| | | | | Non-Essential | Non-Exempt | Legal Assistant | Judge's Office |
| 113 | 36,892.00 | 47,959.00 | 59,027.00 | Non-Essential | Non-Exempt | Building Inspector | Building Inspections |
| | 17.74 | 23.06 | 28.38 | Non-Essential | Exempt | Chief Deputy Commissioner of the Revenue | Commissioner of the Revenue |
| | | | | Non-Essential | Exempt | Chief Deputy Treasurer | Treasurer |
| | | | | Non-Essential | Non-Exempt | Planning Services Associate | Planning Services |
| | | | | Essential | Non-Exempt | Network Administrator | Information Technology |
| | | | Non-Essential | Non-Exempt | Project Manager | Economic Development | |
| 114 | 38,736.00 | 50,357.00 | 61,978.00 | Non-Essential | Exempt | Chief Deputy Clerk of the Circuit Court | Clerk of the Circuit Court |
| | 18.62 | 24.21 | 29.80 | | | | |
| 115 | 40,664.00 | 52,873.60 | 65,083.20 | Essential | Exempt | Airport Operations Manager | Airport |
| | 19.55 | 25.42 | 31.29 | Non-Essential | Non-Exempt | Senior Building Inspector | Building Inspections |
| | | | | Non-Essential | Non-Exempt | Code Enforcement Officer | Building Inspections |
| | | | | Essential | Exempt | Victim-Witness Program Manager | Commonwealth Attorney |
| | | | | Non-Essential | Exempt | Children's Services Act Coordinator | Office on Youth |
| | | | | Non-Essential | Non-Exempt | Human Resources Specialist | Human Resources |
| | | | Non-Essential | Exempt | Technical Services Librarian | Library | |
| 116 | 42,707.00 | 55,519.00 | 68,331.00 | Non-Essential | Exempt | General Accountant | Finance |
| | 20.53 | 26.69 | 32.85 | Non-Essential | Exempt | Payroll Accountant | Finance |
| | | | | Non-Essential | Exempt | Code Enforcement Program Manager | E&S-Zoning Enforcement |
| | | | | Essential | Exempt | Collections Manager | Landfill |
| | | | | Non-Essential | Exempt | Youth Services Librarian | Library |
| 117 | 44,842.00 | 58,295.00 | 71,747.00 | Non-Essential | Exempt | Child Care Site Director | Office on Youth |
| | 21.56 | 28.03 | 34.49 | Essential | Exempt | Buildings and Grounds Supervisor | Public Works |
| | | | | Essential | Exempt | Landfill Supervisor | Landfill |
| | | | | Non-Essential | Non-Exempt | GIS Analyst/Public Safety Helpdesk Specialist | Information Technology |
| | | | | Essential | Exempt | Radio Communications Manager | Information Technology |
| | | | Essential | Exempt | Network Engineer | Broadband Authority | |
| 118 | 47,084.00 | 61,210.00 | 75,335.00 | Non-Essential | Exempt | Branch Librarian | Library |
| | 22.64 | 29.43 | 36.22 | Non-Essential | Exempt | Parks and Recreation Director | Parks and Recreation |
| | | | | Non-Essential | Exempt | Child Care Operations Manager | Office on Youth |
| | | | | Non-Essential | Exempt | Human Resources Manager/Chief Deputy Clerk | Human Resources |
| | | | | Non-Essential | Exempt | Management Services Director | Management Services |
| | | | | Non-Essential | Exempt | Building and Development Services Manager | Bldg. and Development Services |
| | | | Non-Essential | Exempt | Tourism Manager | Tourism | |

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| 119 | 49,438.00 23.77 | 64,270.00 30.90 | 79,101.00 38.03 | | | None | |
| 120 | 51,909.00 24.96 | 67,483.00 32.44 | 83,056.00 39.93 | Non-Essential Essential | Exempt Exempt | Office on Youth Director Animal Shelter Director | Office on Youth Animal Shelter |
| 121 | 54,506.00 26.20 | 70,858.00 34.07 | 87,209.00 41.93 | | | None | |
| 122 | 57,231.00 27.51 | 74,401.00 35.77 | 91,570.00 44.02 | | | None | |
| 123 | 60,093.00 28.89 | 78,121.00 37.56 | 96,148.00 46.23 | Non-Essential | Exempt | Building Official | Building Inspections |
| 124 | 63,097.00 30.34 | 82,027.00 39.44 | 100,956.00 48.54 | Non-Essential Non-Essential | Exempt Exempt | Assistant Commonwealth Attorney Finance Manager | Commonwealth Attorney Finance |
| 125 | 66,252.00 31.85 | 86,128.00 41.41 | 106,004.00 50.96 | Non-Essential | Exempt | Planning Services Manager | Planning Services |
| 126 | 69,565.00 33.44 | 90,434.00 43.48 | 111,304.00 53.51 | Non-Essential Non-Essential | Exempt Exempt | Library Director Deputy Commonwealth Attorney | Library Commonwealth Attorney |
| 127 | 73,043.00 35.12 | 94,956.00 45.65 | 116,869.00 56.19 | Non-Essential Essential | Exempt Exempt | Economic Development Director Information Technology Director | Economic Development Information Technology |
| 128 | 76,695.00 36.87 | 99,704.00 47.93 | 122,712.00 59.00 | Essential | Exempt | Public Works Director | Public Works |
| 129 | 80,530.00 38.72 | 104,689.00 50.33 | 128,848.00 61.95 | | | None | |
| 130 | 84,556.50 40.65 | 109,923.45 52.85 | 135,290.40 65.04 | | | None | |
| 131 | 88,784.00 42.68 | 115,420.00 55.49 | 142,065.00 68.30 | Non-Essential Non-Essential | Exempt Exempt | Assistant County Administrator for Operations Broadband Program Manager | Public Works Broadband |
| 132 | 93,223.00 44.82 | 121,190.00 58.26 | 149,064.00 71.67 | | | None | |
| 133 | 97,884.00 47.06 | 127,249.00 61.18 | 156,517.00 75.25 | Non-Essential | Exempt | Assistant County Administrator for Mngmt. Services | Management Services |
| Hourly rates are approximate due to rounding and conversion calculation using 2,080 annual hours. | | | | | | | |